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## Application for Employment

### Universal Welding Values:

**We are proud to have a drug free environment ~ We pride ourselves in having positive attitudes!**

**We are proud to be prompt and timely!**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone # \_\_\_\_\_

Date of birth: \_\_\_\_\_ SS # \_\_\_\_\_  
(optional) (optional)

How did you hear about this job?  Newspaper  Online  Word of Mouth  
 Other \_\_\_\_\_

Position(s) applied for \_\_\_\_\_ Desired wage \_\_\_\_\_

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you legally eligible for employment in the USA?  Yes  No (If yes, verification will be required)

If necessary for the job, are you able to:

*Work Overtime?*  Yes  No

*Provide a valid Alaska Drivers License?*  Yes  No *Out-of-state?*  Yes  No

Are you employed now?  Yes  No

*If yes, may we inquire of your present employer?*  Yes  No

*Are you on lay-off and subject to recall?*  Yes  No

If necessary for the job, are you over: 18 21 (Please Circle One)

Have you ever been convicted of a felony?  Yes  No

Is there any reason you cannot perform the essential functions of the position you are applying for?  Yes  No

*If yes, what reasonable accommodations can be made for you?* \_\_\_\_\_

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Can you lift 40 lbs to your waist and carry it for 100 feet?  Yes  No  
80 lbs?  Yes  No



Summarize other employment related to this job \_\_\_\_\_

Professional Licenses, Certifications or Registrations: \_\_\_\_\_

Additional experiences, skills or qualifications which you feel would especially fit our needs:

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**REFERENCES:** List two personal references who are not relatives or former supervisors

Name	Address/Telephone	Occupation	Years known
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**Information to the applicant:** As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references.

If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the USA, have a physical examination, or to sign a conflict of interest agreement and abide by its terms.

**All job offers are contingent upon passing a standard drug test and pre-employment physical.**

I understand and agree to the information shown above:

**Signature:** \_\_\_\_\_ **Date** \_\_\_\_\_

**Equal Employment Opportunity:** While many employers are required by federal law to have an Affirmative Action Program, all employers are required to provide equal employment opportunity and may ask your national origin, race and sex for planning and reporting purposes only. This information is optional and failure to provide it will have no affect on your application for employment.

In case of accident or illness,  
please contact: Name \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Relationship \_\_\_\_\_

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**EMPLOYER SECTION:** \_\_\_\_\_

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